



Registered Behavior Technician (RBT) Job Description

Position Title: Registered Behavior Technician (RBT)

Reports To: Board Certified Behavior Analyst (BCBA)

The Registered Behavior Technician (RBT) is a paraprofessional who practices under the close, ongoing supervision of a BCBA or BCaBA. The RBT is responsible for the direct implementation of skill-acquisition and behavior-reduction plans developed by the supervisor. The RBT will work one-on-one with clients to facilitate progress toward individualized goals.

Key Responsibilities:

- **Direct Therapy:** Provide direct one-on-one Applied Behavior Analysis (ABA) therapy services to clients, implementing individualized treatment plans as designed by the BCBA/BCaBA.
- **Data Collection:** Accurately collect and record data on client behavior and progress toward goals using various methods (e.g., frequency, duration, ABC data).
- **Behavior Reduction:** Implement behavior intervention plans (BIPs) to decrease challenging behaviors, focusing on antecedent, behavior, and consequence strategies.
- **Skill Acquisition:** Implement skill acquisition programs across various domains, including communication, social skills, self-help, and academic skills.
- **Documentation:** Complete session notes and other required documentation in a timely and professional manner.
- **Collaboration & Communication:** Maintain professional and effective communication with parents, caregivers, and the supervising BCBA/BCaBA regarding client progress and any concerns.
- **Training & Supervision:** Participate in regular team meetings, training sessions, and supervision with the BCBA/BCaBA to ensure clinical fidelity and continuous skill development.
- **Professional Conduct:** Maintain client confidentiality and adhere to the ethical guidelines and professional standards set by the Behavior Analyst Certification Board (BACB).

Qualifications:

- High school diploma or equivalent (Bachelor's degree in a related field preferred).
- Current and active certification as a Registered Behavior Technician (RBT) as issued by the Behavior Analyst Certification Board (BACB).
- Experience working with children, adolescents, or adults with Autism Spectrum Disorder (ASD) or other developmental disabilities, particularly in an ABA setting, is highly desirable.
- Valid driver's license and reliable transportation to travel to clinic.

Skills and Abilities:

- Strong interpersonal and communication skills (verbal and written).
- Ability to work independently, manage time effectively, and maintain professional boundaries.
- Demonstrated patience, empathy, and passion for working with individuals with special needs.
- Physical ability to sit on the floor, lift up to 25 pounds, and engage in physical activities with clients (e.g., standing, running, quick movements).
- Proficiency in using technology for data collection and documentation (e.g., mobile apps, electronic health records).